

**Attachment 4.11(c)(1): State’s Goals and Priorities:**

**Rehabilitation needs of individuals with disabilities**

Working with the State Rehabilitation Council (SRC), the Division of Vocational Rehabilitation (DVR) set the following goals by order of priority to coincide with the state fiscal year of July 2007 to June 30, 2008. The State Rehabilitation Council and the Division jointly reviewed the results reported in this Attachment.

Goals and priorities identified by the Division also take into account the results of comprehensive statewide needs assessment conducted and completed January – March 2007, addressed later in this text.

Future collaborative efforts to set goals and priorities that will include strategic planning incorporating the database on disability in New Mexico currently being compiled by the New Mexico Developmental Disabilities Planning Council. This database will aid in projecting the demand for vocational rehabilitation services by New Mexicans with disabilities who are exiting the state public school system and utilizing disability services of other state agencies. It is noted that this database will need several years to grow to the point when useful information can be obtained, especially for students entering their junior and senior year in high school who are currently in lower school grades. The Division is also undertaking new strategic planning initiatives that align resources to direct agency outcomes expected to have a direct positive impact on Division outcomes.

- 1. Provide at the appropriate level quality services to increase the number of individuals with disabilities, as stipulated by the data sets below, while assisting them to gain, regain, preserve, or develop their ability to pursue employment.

**A. Significantly increase the number of clients served.**

2001 Projected/Actual	2002 Projected/Actual	2003 Projected/Actual
9806/8,213	10,051/8,296	10,051/8,457
2004 Projected/Actual	2005 Projected/Actual	2006 Projected/Actual
10,051/11,475	10,100/11,300	10,100 <sup>1*</sup> /11,400
2007 Projected	2008 Projected	
11,400 (Corrected)	11,400	

- B. Increase the number of persons achieving an employment outcome consistent with the client's skills, abilities, aptitudes, and interests. Employment outcomes will be for a minimum of 90 days.

2001 Projected/Actual	2002 Projected/Actual	2003 Projected/Actual
1,654/1,558	1,695/1500	1,695/1,540

<sup>1</sup> \* Based on FY04 Maintenance of Effort

2004 Projected/Actual	2005 Projected/Actual	2006 Projected/Actual
1,695/1,513	1,695/1,672	1,695*/1,872

2007 Projected	2008 Projected	
1,872 (Corrected)	1,872	

C. Increase the number of clients with significant disabilities served (coded significant disability at eligibility).

2001 Projected/Actual	2002 Projected/Actual	2003 Projected/Actual
5,883/7,087	6,000/7,318	6,000/7,681

2004 Projected/Actual	2005 Projected/Actual	2006 Projected/Actual
6,000/8,213	6,300/9,379	6,300*/8,370

2007 Projected	2008 Projected	
6,300*	6,300*	

D. Increase the number of persons with significant disabilities achieving an employment outcome consistent with their skills, abilities, aptitudes, and interests.

2001 Projected/Actual	2002 Projected/Actual	2003 Projected/Actual
1,008/1,312	1,067/1308	1,067/1,358

2004 Projected/Actual	2005 Projected	2006 Projected/Actual
1,067/1,387	1,075/1,556	1,075*/1,764

2007 Projected	2008 Projected	
1,075*	1,075*	

**Individuals with the most significant disabilities, including their need for supported employment services**

The following goals and activities for supported employment are planned during 2007 – 2008:

1. Continue to provide Title VI-B services to clients in active status in pursuit of goals established in Individualized Plans for Employment. Approximately 571 clients will be provided Title VI-B services during the 2007 – 2008 Federal Fiscal Year. However, this estimate may be adjusted upwards because the Division has entered into an agreement with the Long Term Services Division and Behavioral Health Services Division of the Department of Health to identify individuals in need of vocational rehabilitation services. Post employment services will also be made available.

2001 Projected/Actual	2002 Projected/Actual	2003 Projected/Actual
311/422	512/512	512/523

2004 Projected/Actual	2005 Projected/Actual	2006 Projected/Actual;
544/525	550/582	550*/571

2007 Projected	2008 Projected	
571 (Corrected)	571	

2. Continue to use Title VI-B funds for case services exclusively. Funds will be allocated to the Area Offices where the direct delivery of services takes place. These funds will be monitored quarterly and reallocated to the Area Offices based on need. Title I funds will also be used for supported employment services once Title VI-B funds are exhausted.
3. Continue to purchase supported employment services from programs on either a fee-for-services basis or through milestone payments developed regionally and/or through specific Memorandum of Understanding with other state agencies, for clients with the most significant disabilities.
4. Continue to seek long-term funding support from agencies providing supported employment. The Developmental Disabilities Support Division, Department of Health, provides long term funding for supported employment to provider agencies under the Developmental Disabilities Waiver. The Division works collaboratively with the Behavioral Health Services Division, Department of Health, to assure ongoing support services for individuals with severe disabling mental illness served under supported employment Individual Plans for Employment.
5. Continue emphasis on individualized placements in integrated work settings.

Goals and priorities identified by the Division are based on an analysis of the comprehensive statewide needs assessment conducted and completed January – March 2007. Some of the findings from the Statewide Needs Assessment are as follows:

- Most consumers were satisfied with their current transportation and living situations.
- Over 40% of consumers did not feel that they could get needed training in the community where they lived.
- Only half of consumers reported having an adequate number of service providers to choose from in their community.
- One-Stop centers are not a meaningful provider of services to individuals with disabilities.

It appears that the Division will need to implement strategies to assist consumers in identifying and making accessible to the consumer training and other services available from local service providers and One-Stop centers.

It is noted that the State’s Goals and Priorities outlined in this Attachment align with the Standards and Indicators as detailed in Attachment 4.11(e)(2). However, the State Rehabilitation Council has recommended adjustments to the State’s Goals and Indicators to reflect the following:

- Poverty issues of individuals with disabilities and assurances of placing DVR participants in jobs above poverty level
- Migrant farm workers be identified in the categories of goals and priorities
- Dual cases of 121 Program participants who are also DVR participants be tracked and reported in the goals and priorities

In addition, the State Rehabilitation Council has recommended that specific needs and areas of improvement in each goal and priority categories be identified while simultaneously seeking methods to improve, expand, and strengthen performance outcomes.